

RESPOND TO A PERPETRATOR



When planning your response to a domestic abuse situation you should be guided by 3 principles:

- **Be victim led.** Even if you are not in touch with them (for example you are dealing with a perpetrator) you must at all times consider their safety and right to privacy.
- **Confidentiality.** Record information that is factual (e.g. date, time, place) and necessary for your response. Share information only with people who need to know. Confidentiality applies to all affected parties.
- **Risk asses.** If anyone, in particular children, is in immediate danger, you must contact the police as soon as you can.

Below is a list of areas you may need to consider when responding to abuse:

SECURITY AND SAFETY

As an employer, you have a responsibility to take steps to ensure the safety of your staff. There are also considerations you will need to make for yourself and others connected to the abuse, such as children.

See the [Safety and security action card at RespondToAbuse.org](#) for specific and practical suggestions as to what these might be you might be able to take.

Specify the action you will take here ↴

WELLBEING AND SUPPORT

Situations involving domestic abuse can be difficult for everyone involved. Consider steps you can take to support the wellbeing of your employees, colleagues and yourself.

See the [Wellbeing and support and security action card](#) at RespondToAbuse.org for specific and practical suggestions as to what these might be you might be able to take.

Specify the action you will take here ↴

DISCIPLINARY ACTION

Depending on the type of work you do, a person who is carrying out domestic abuse may require disciplinary action.

See the [Disciplinary action card](#) at RespondToAbuse.org for more information.

Specify the action you will take here ↴

This checklist is designed to be used in conjunction with the **Respond to Abuse website**.



Go to RespondToAbuse.org to find out more.

You can also speak to an adviser at the **Respond to Abuse Advice Line**:



0203 879 3695



Adviceline.EB@hestia.org